

	Person Specification
Job Title	Learning Mentor

Qualifications		✓
Essential		
<ul style="list-style-type: none"> Level 2 qualification in maths and English 		A/I
Desirable		
<ul style="list-style-type: none"> Qualification in supporting teaching and learning 		A/I
<ul style="list-style-type: none"> A-Level / L3 qualifications 		A/I
Key skills		
Essential		
Complexity of skills required for the role		
<ul style="list-style-type: none"> Ability to plan and deliver engaging education sessions. 		C
<ul style="list-style-type: none"> Ability to apply effective techniques to encourage positive behaviour. 		C
<ul style="list-style-type: none"> Excellent communication skills and good standard of written English. 		C
<ul style="list-style-type: none"> Good IT skills / able to use digital systems to keep records. 		A/I
Independence of Action		
<ul style="list-style-type: none"> Work on own initiative without close supervision and be accountable for actions and consequences. 		A/I
<ul style="list-style-type: none"> Follow plans and regularly report progress. 		A/I
Experience		
Essential		
<ul style="list-style-type: none"> Ability to build effective working relationships with colleagues across the organisation and with external organisations. 		A/I
Desirable		
<ul style="list-style-type: none"> Experience of working with children/young adults in an education, youth work or social work setting. 		A/I
Knowledge		
Essential		
<ul style="list-style-type: none"> Understanding of safeguarding in the school context. 		A/I
<ul style="list-style-type: none"> Understanding of child development. 		A/I
Desirable		
<ul style="list-style-type: none"> Good understanding of working with young people with Special Education Needs. 		A/I
Other personal requirements		
Essential		
<ul style="list-style-type: none"> Passion for working with children who are disengaged from education. 		I
<ul style="list-style-type: none"> A respectful and inclusive attitude to students and colleagues. 		I
<ul style="list-style-type: none"> Commitment to equal opportunities. 		I

✓ **How we intend to assess your match with our person specification**

A Application Form **C** Assessment Centre **I** Interview